

nurse alliance is YOU.

who we are

SEIU Nurse Alliance of California (NA of CA) is YOUR professional organization. We are an organization of nurses, for nurses, and by nurses, improving our worksites and delivery of patient care.

NA of CA consists of more than 35,000 Registered Nurses from locals across the state. Our members work in both public and private healthcare settings, from community-based public health and acute care to corrections and mental health. We are advocates who are united to improve healthcare and the profession of nursing in California through education, empowerment, and action.

NA of CA members uphold high standards for quality patient care, pioneering in the fight for healthcare reform. Being united statewide means having more political clout to fight for safe, accessible, quality healthcare for all. We work hard to improve our workplaces and working conditions. We understand that we cannot provide the highest quality care that our patients need and deserve unless we ourselves are safe on the job.

Beyond our practice, we are involved in the decisive social justice issues of our time, standing for immigration reform, raising the minimum wage, and supporting disaster relief efforts. As nurses, we are committed to nurturing and caring for our global community.

We are a part of the larger Service Employees International Union (SEIU), the fastest growing union in the United States and a voice of more than 85,000 Registered Nurses nationwide.



nurseallianceca.org

facebook.com/nurseallianceca

@nurseallianceca



raising standards for patients

what we do

- We have a strong **education** program, offering classes that we or SEIU Locals in the state have designed. Our classes are approved by the Board of Registered Nursing for Continuing Education Units.
- We work to create new **legislation**, supporting beneficial bills and opposing bills that are harmful to patient care or the nursing profession.
- We hold **three annual conferences**, participate in healthcare reform, monitor the Board of Registered Nursing, and are actively involved in SEIU California's State Council work and meetings as part of our **organizing** campaign.
- We hold **meetings** regularly at alternate SEIU Locals in the state. Meetings are open to all nurses represented by SEIU Locals in California.

what we've accomplished

- Passage of Blood Borne Pathogen Cal/OSHA Standard
- Passage of Nurse-to-Patient Ratio legislation
- Passage of Aerosol Transmissible Diseases Cal/OSHA Standard
- Passage of Safe Patient Handling legislation

where we're headed

- The statistics on workplace violence in the healthcare industry are staggering. According to the Bureau of Labor Statistics, healthcare and social assistance workers are the most assaulted workers in the nation, accounting for almost 60 percent of violent assaults in the workplace. Violence shouldn't be "part of the job" for healthcare workers. We are co-leading the California Safe Care Standard campaign with SEIU Local 121RN to get a **workplace violence** prevention standard for healthcare workers adopted by Cal/OSHA, the government agency in California charged with protecting workers from health and safety hazards on the job. Get involved with this historic campaign for yourself, your co-workers, and the next generation of nurses. Visit www.safecarestandard.org.
- The "Hospital Patient and Health Care Worker Injury Protection Act - AB 1136," went into effect on January 1, 2012. The **safe patient handling** law mandates that mobilizing patients manually be replaced by equipment, devices, or lift teams trained on these devices in order to better protect our patients and prevent the neck, back, and shoulder injuries from which many of us suffer. Cal/OSHA is charged with enforcement and has been citing hospitals in violation. **Please contact us** if you have any questions or want us to review the policy at your hospital.



raising standards for nurses